



KENYA WATER INSTITUTE
SALARY PROGRESSION JULY 2020
BASIC SALARY INCREMENTAL PER ANNUM EXCLUSIVE OF ALLOWANCES

KW 1 -E2:	203,304X12, 198 --	215,502X12, 930 --	228,432X13, 706 --	242,138X14, 528
	256,666X15,400--	272,066X16,324 --	288,390X17,303 --	205,693X18,342
	324,035X19,442--	336,268.00		
KW 2-D5:	135,959X8,158--	144,117X8,647--	152,764X9,166--	161,930X9,716
	171,646X10,299--	181,945X10,917--	192,862X11,572--	204,434X12,266--
	216,700X12385--	229,085.00		
KW 3-D4:	120,088X7,205--	127,293X7,638--	134,931X8,096--	143,027X8,582--
	151,609X9,097--	160,706X9,642--	170,348X10,221--	180,569X10,834--
	191,403X3,731--	195134.00		
KW 4-D2:	87,607X3,942--	91,549X4,120--	95,669X4,305--	99,974X4,499--
	104,473X4,701--	109,174X4,913--	114,087X5,134--	119,221X5,36--
	124,586X3,570--	128,156		
KW 5 -C4:	58,414X2,103--	60,517X2,179--	62,696X2,257--	64,953X2,339--
	67,292X2,423--	69,715X2,510--	72,225X2,600--	74,825X2,694--
	77,517X1,869--	79,386.00		
KW 6- C2:	48,739X1,950--	50,689X2,028--	52,717X2,109--	54,826X2,193--
	57,019X2,281--	59,300X2,372--	61,672X2,467--	64,139X2,566--
	66,705X859--	67,569.00		

KW 7-B5: 40,389X1,616-- 42,005X1,680-- 43,685X1,747-- 45,432X1,817--
47,249X1,890-- 49,139X1,966-- 51,105X2,044-- 53,149X2,126--
55,2753X1,689-- 56,964.00

KW 8-B3: 33,639X1, 211-- 34,850X1,255-- 36,105X1,300-- 37,405X1,347--
38,752X1,395-- 40,147X1,445-- 41,592X1,497-- 43,089X1,551--
44,640X1,392-- 46,032

KW 9-B1: 23,070X969-- 24,039X1,010-- 25,049X1,052-- 26,101X1,096--
27,197X1,142-- 28,339X1,190-- 29,529X1,240-- 30,769X1,292--
32,061X1,578-- 33,639

KW 10-A3: 21,548X690-- 22,238X712-- 22,950X734-- 23,684X758--
24,442X782-- 25,224X807-- 26,031X833-- 26,864X860--
27,724X100 -- 27,824