

APPENDIX I

KENYA WATER INSTITUTE SALARY STRUCTURE –DECEMBER, 2020

Basic salary structure increment per annum

- KW1 -E2** New Salary Scale 203,340X18,990 – 222,330X18,990-
241,320X18,990 – 260,310X18,990 - 279,300X18,990 –
298,290X18,990 – 317,280X18,988 -336,268 P.M
- KW 2 -D5** New Salary Scale 135,959X13,304 – 149,263X13,304 –
162,567X13,304 175,871X13,304 – 189,175X13,304 –
202,479X13,304 - 215,783X13,302 -229,085 P.M
- KW 3 -D4** New Salary Scale 120,088X10,721 – 130,809X10,721 –
141,530X10,721 152,251X10,721 – 162,972X10,721 -
173,693X10,721 – 184,414X10,720 - 195,134 P.M
- KW 4 -D2** New Salary Scale 87,607X5,793 – 93,400X5,793 – 99,193X5,793 –
104,986X5,793 – 110,779X5,793 – 116,572X5,793 –
122,365X5,791 – 128,156 P.M
- KW 5 -C4** New Salary Scale 58,414X2,996 – 61,410X2,996 - 64,406X2,996
67,402X2,996 – 70,398X2,996 – 73,394X2,996 - 76,390X2,996 -
79,386X P.M
- KW 6 -C2** New Salary Scale 48,739X2,690 – 51,429X2,690 – 54,119X2,690 –
56,809X2,690 – 59,499X2,690 – 62,189X2,690 – 64,879X2,690 –
67,569 P.M
- KW 7 -B5** New Salary Scale 40,389X2,368 – 42,757X2,368 – 45,125X2,368 -
47,493X2,368 – 49,861X2,368 – 52,229X2,368 – 54,597X2,367 -
56,964 PM
- KW 8 -B3** New Salary Scale 33,639X1,770 – 35,409X1,770 – 37,179X1,770 -
38,949X1,770– 40,719X1,770 – 42,489X1,770 – 44,259X1,773 –
46,032 PM
- KW 9 -B1** New Salary Scale 23,070X1,510 – 24,580X1,510 – 26,090X1,510
-27,600X1,510 – 29,110X1,510 – 30,620X1,510 – 32,130X1,509 -
33,639 P.M
- KW 10 -A3** New Salary Scale 21,548X897 – 22,445X897 – 23,342X897 -
24,239X897– 25,136X897 - 26,033X897 – 26,930X894-27,824 PM